



MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
C846452

Initial certification date:
01 July 2025

Valid:
01 July 2025 – 30 June 2028

This is to certify that the management system of
Zorg van de Zaak Bedrijfszorg B.V.
Vivaldiplantsoen 200, 3533 JE Utrecht, Netherlands
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Information Security Management System standard:
ISO/IEC 27001:2022

This certificate is valid for the following scope:

Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

Place and date:
Barendrecht, 29 January 2026

For the issuing office:
DNV - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht,
Netherlands



Erie Koek
Management Representative

Appendix to Certificate

Zorg van de Zaak Bedrijfszorg B.V.

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Zorg van de Zaak Bedrijfszorg B.V.	Vivaldiplantsoen 200, 3533 JE Utrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. ZekerArbo	Vivaldiplantsoen 200, 3533 JE Utrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Steenwijklaan 75, 7902 NP Hoogeveen, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Roermond	Productieweg 1D, 6045 JC Roermond, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Enschede	Capitool 10, 7521 PL Enschede, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Lelystad	de Schans 19-45, 8231 KA Lelystad, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Apeldoorn	Bolderweg 2, 1332 AT Almere, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Oss	Raadhuishof 25, 5341 HR Oss, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

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Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Deventer	Keulenstraat 19, 7418 ET Deventer, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Vestiging Maastricht	Randwycksingel 35, 6229 EG Maastricht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Zonnebaan 33, 3542 EB Utrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Netwerklaan 109, 3821 AC Amersfoort, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak – Spreekuurlocatie Assen	Overcingellaan 17, 9401 LA Assen, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Plesmanweg 9, 7602 PD Almelo, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Burg. de Raadsingel 71, 3311 JG Dordrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

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Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Vissersdijk beneden 70, 3319 GW Dordrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Van Dusseldorpstraat 40, 4461 LV Goed, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Randweg 25, 8304 AS Emmeloord, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Het Fok 47, 8441 BN Heerenveen, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Witte Singel 8, 2311 BG Leiden, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Keizer Karelplein 32, 6511 NH Nijmegen, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

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Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Steenstraat 10, 6946 BA Veendam, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Rodestraat 7-9, 5912 CN Venlo, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Hogedwarsstraat 3, 5261 LX Vught, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Dr. van Deenweg 98, 8025 BJ Zwolle, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Hoenderkamp 20, 7812 VZ Emmen, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Friesestraatweg 213/E, 9743 AD Groningen, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

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Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Schuureikenweg 60, gebouw H, 6432 HX Hoensbroek, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Jacobs Catsplein 1, 8913 CS Leeuwarden, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Delftseplein 27B (Entree West), 3013 AA Rotterdam, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Dr. Paul Janssenweg 169, 5026 RH Tilburg, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Bordesstraat 2, 1951 MN Velsen-Noord, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Arcadialaan 18-20, 1813 KN Alkmaar, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

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Zorg van de Zaak N.V.	Overschiestraat 184, 1062 XK Amsterdam, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak Bedrijfszorg B.V.	Mr. B.M. Teldersstraat 9, 6842 CT Arnhem, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Stationsweg 7A, 4811 AX Breda, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Raadhuisstraat 22, 7001 EW Doetinchem, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak	Grote Beer 3, 1622 ES Hoorn, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Zorg van de Zaak N.V. h.o.d.n. Zorg van de Zaak -CF	Vivaldiplantsoen 200, 3533 JE Utrecht, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

Site Name	Site Address	Site Scope
Skils - Utrecht	Vivaldiplantsoen 200, 3533 JE Utrecht, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Zwolle	Dokter van Deenweg 98, 8025 BJ Zwolle, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Den Haag	Henri Faasdreef 312, 2492 JP 's Gravenhage, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Eindhoven	Dr Berlagelaan 22, 5622 HD Eindhoven, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Rotterdam	Delftseplein 30 B, 3013 AA Rotterdam, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Amsterdam	Overschiestraat 184, 1062 XK Amsterdam, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Alkmaar	Arcadialaan 18, 1813 KN Alkmaar, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Almere	Bolderweg 1, 1332 AX Almere, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Amersfoort	Netwerklaan 109, 3821 AC Amersfoort, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Apeldoorn	Het Rietveld 57, 7321 CT Apeldoorn, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Arnhem	Mr. B.M. Telderstraat 9, 6842 CT Arnhem, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

Site Name	Site Address	Site Scope
Skils - Spreekuurlocatie Assen	Overcingellaan 17, 9401 LA Assen, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Breda	Stationsweg 7a, 4811 AX Breda, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Den Bosch	Vughterweg 47, 5211 CK Den Bosch, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Dordrecht	Vissersdijk Beneden 70, 3319 GW Dordrecht, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Emmen	Hoenderkamp 20, 9404 KH Drachten, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Groningen	Friestraatweg 213/E, 9743 AG Groningen, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Hilversum	Olympia 2D, 1213 NT Hilversum, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Hoensbroek	Schuureikenweg 60, 6432 HX Hoensbroek, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Maastricht	Randwycksingel 35, 6229 EF Maastricht, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Nijmegen	Keizer Karelplein 32f, 6511 NH Nijmegen, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Roermond	Produktieweg 1c, 6045 JC Roermond, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils - Spreekuurlocatie Velsen-Noord	Skils - Spreekuurlocatie Velsen-Noord, 1951 MN Velsen-Noord, Netherlands	Information security related to conducting consultations. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
Skils B.V.	Witte Singel 8, 2311 BG Leiden, Netherlands	Information security related to offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

Site Name	Site Address	Site Scope
DNA Arbodienst B.V.	Europaplein 1, 5684 ZC Best, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.
DNA Arbodienst B.V.	Van Boshuizenstraat 12, 1083 BA Amsterdam, Netherlands	Information security related to conducting research, providing advice and evaluation in the fields of occupational safety, occupational hygiene, work organization, and occupational health care, as well as offering short-term treatment to clients with psychological complaints related to work. This is in accordance with the Statement of Applicability version 1.0, dated 19-03-2025.

